

# A+ Nannies Inc.

6730 E. McDowell Rd. #133  
Scottsdale, AZ 85257  
Office: 480-699-7558  
Fax: 1-888-202-7738

## Family-Agency Agreement

This Agreement is made this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, between A Plus Nannies Inc, hereinafter called "A+ Nannies", and the Client.

1. It is understood and agreed that A+ Nannies is not the Employee or the Employer in this agreement. Client realizes that if they pay more than \$1500.00 in any calendar year to one person, Client is liable for withholding and filing employment taxes for that person.
2. Client agrees to pay the temporary nanny/babysitter directly for services performed. (This will vary on their experience, job detail, and number of children)
3. Client recognizes that there will be a finder's fee charged to their credit card for every temporary nanny/babysitter visit, unless going with a program listed below. (This fee will range from \$20.00-\$30.00, depending on the notice given and job description)
  - Monthly *Babysitting Program* - fee of \$60.00 per month (includes one evening visit per week, any additional visits will incur an additional \$20.00/visit charge)
  - Monthly *Temporary Nanny Program* - fee of \$250.00 per month (unlimited daytime visits)
  - Yearly *Babysitting Program* – fee of \$295.00 billed annually. The client that will benefit from the yearly program, will have a "regular" sitter that they want to continually use. The yearly program is for unlimited use of ONE sitter. If the "regular" sitter is unavailable, A+ Nannies will send a replacement for 50% off the regular booking fee (must give 72 hours notice).
  - Summer Nanny (3 month placement) – \$150.00 application fee, due upon signature of this agreement. \$700.00 placement fee due when formal offer has been made to the nanny.

***All fees listed above do not include the temporary nanny / sitter's fees.***

4. Client realizes there will be no refunds in already scheduled and confirmed dates. If client cancels an already confirmed nanny with less than 48 hours notice, the Client will be charged the agency fee, the nanny's fee for the four hour minimum.
5. Client agrees that they will call A+ Nannies prior to the use of any temporary nanny/babysitter. Client also agrees that if they refer any of our candidates to a third party, without arranging the visit through the agency; this will result in a fine of \$1000.00 for liquidated damages, EVEN if the nanny declines the offer.
6. A+ Nannies cannot be a guarantor of the honesty or reliability of the nanny nor is A+ Nannies an agent of the nanny or vice versa. Accordingly, the Client hereby releases and agrees to hold A+ Nannies, its directors, officers, employees, successors, and assigns, harmless from any act of nonfeasance, misfeasance, or malfeasance by the nanny, nor will the Client hold A+ Nannies, its directors, officers, employees, successors, and assigns, liable for any other claim which she/he may have.

Client's Initials \_\_\_\_\_

7. The Client agrees to fully indemnify and hold A+ Nannies, it directors, officers, employees, successors, and assigns, harmless from any and all claims, demands, losses, liabilities, damages or expenses for investigation or attorney's fees arising out of, or in any way related to, this agreement, including any personal injury or property damage.
8. This Agreement contains the entire agreement between A+ Nannies and the Client, and no statements, promises, or inducements made by either party or agent of either party that is not contained in this written Agreement shall be valid or binding; and this contract may not be enlarged, modified, or altered except in writing, signed by the parties herein.
9. This agreement will be binding only upon the parties herein and shall not include any third party nor shall A+ Nannies be a party to any agreement entered into between the Client and the nanny.

\_\_\_\_\_  
Client's Name (Print)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Client's Signature

**PLEASE PRINT CREDIT CARD INFORMATION CLEARLY**  
*(Visa or MasterCard Only)*

Credit Card #: \_\_\_\_\_ Expiration Date: \_\_\_\_\_  
Last 3 numbers on the BACK of your credit card (in signature block) \_\_\_\_\_

Billing Address For Credit Card: \_\_\_\_\_

City, State \_\_\_\_\_

**Please Charge My Card:**

- The Temporary Fee for every nanny visit  
\$20.00 / day with 72 hours notice  
\$25.00 / day with less than 72 hours notice  
\$30.00 / day for overnight care / holidays / sick child care
- \$60.00 per month (1 evening visit / week, additional visits \$20.00/visit)
- \$250.00 per month (unlimited daytime visits)
- \$295.00 annual (unlimited evening visits with "regular" sitter)
- \$150.00 registration fee + \$700.00 placement fee (3 month placement)

**I AGREE TO PAY THE TOTAL ACCORDING TO MY CARD ISSUER'S AGREEMENT.**

\_\_\_\_\_  
Client' Signature

\_\_\_\_\_  
Date